



The Council for Health &
Human Service Ministries

United Church of Christ

Annual Business Meeting

CHHSM 86th Annual Gathering

March 13, 2024

*2024 CHHSM 86th Annual Gathering: **Collaboration: the Gateway to Innovation***



Greetings

Michelle Just, Chair



Opening Prayer

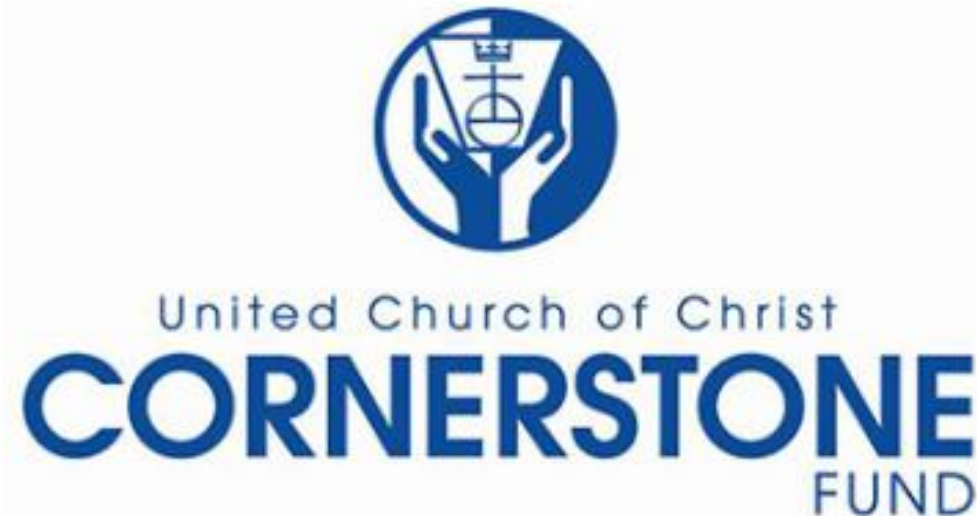
Rev. Jamesetta Ferguson



Thank you to our meeting Sponsors

Michelle Just, Chair

Annual Business Meeting Sponsor



Lunch is Served



Call to Order

Michelle Just, Chair

Voting Rules for Membership

CHHSM Code of Regulations

Article 3, Section 5:

Each Member shall have two (2) votes, on all matters, and each of such votes must be cast by a separate representative authorized by the member. No representative shall cast the vote of another representative and no voting by proxy shall be permitted.

Agenda Review

- **Approval of Minutes from March 8, 2023**—Michelle Just
- **Board Chair Report**—Michelle Just
- **President and CEO Report**—Jamar Doyle
- **Recognitions: Anniversaries, Retirements, and Tributes**—Zaria Davis
- **Membership Report**—Paula Barker
- **Approval of New Communities and Member**— Jamar Doyle
- **Treasurer's Report**—Jay Biere

Agenda Review

- **Governance Committee Report** – Darrell Goodwin
 - Code of Regulation Changes
- **Nominating Committee Report**—Beth Long-Higgins
 - Election of Nominating Committee
 - Election of New and Returning Board Members
 - Introduction of 2024 Board of Directors Officers
- **Announcement: 2025 Annual Gathering Location**—Kirsten Peachey
- **Q&A Session**—All Membership
- **Benediction**—Kirsten Peachey

Approval of the Minutes

- 85th Annual Business Meeting held on March 8, 2023
- Minutes available via the app and online



CHHSM Board Chair Report

Michelle Just



CHHSM President and CEO Report

Jamar Doyle

Nollau Leadership Institute

Nollau Leadership Institute

Journey towards
your deepest
purpose



Nollau To You

A One-Day Leadership Retreat

August 30, 2023

10am-4pm

Templed Hills Retreat Center

Free registration
sponsored by:



MINISTRY MOMENTS

with the president



Abby Drane



Jamar Doyle

General Synod 34



General Synod 34



General Synod 34



General Synod 34



Health and Human Service Sunday





Member Recognition

Dr. Zaria Davis, Engagement Coordinator

Recognition of New Executives

Julia Adami

President & CEO, Every Child's Hope (ECH)

Kyla Berg and Rachael Maxfield

Samaritan Bethany

Haley Biggar

President & CEO, Park's Edge

Recognition of New Executives

Matt Streiff

President & CEO, New Glarus

Erica Thrash-Sill

President & CEO, Horizon House

Rev. Ken Daniel

CEO, United Church Homes & Radiant Alliance

Ken Young

President, United Church Homes

Recognition of Anniversaries

140 Years

Crossroad Child & Family Services

Recognition of Anniversaries

50 Years:

Pilgrim Tower North, Retirement Housing Foundation

Ralston Tower, Retirement Housing Foundation

The Trinity Community, United Church Homes

Recognition of Anniversaries

25 Years:

Ashbury Court, United Church Homes

Barrington Square, United Church Homes

Covenant Place, Every Age

The Glenwood Community, United Church Homes

Recognition of Retirements/Transitions

Sue Knutson

Samaritan Bethany

Ellen Kvalheim

Park's Edge

Michael Ostrem

Horizon House

Recognition of Retirements/Transitions

Nancy Potter

Wisconsin CHHSM

Bruce Roller

UCOM

Laura Payne Breland

Back Bay Mission

In Memoriam

Our Residents and the Heroes Who Cared for Them

Other Friends Unnamed

Prayer of Remembrance

***O God of listening, of holding, of belonging,
we bring before you these beloveds,
and the countless lives they touched.
Bless our vulnerability and all that we feel.
And guide us to hold spaces
of healing and wholeness for others.
Amen.***

*—from Liturgical Elements and Prayers for Health and Human Service Sunday 2021, written by
the Rev. Dr. Elyse Berry, Associate for Advocacy and Leadership Development.
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Member Report

Paula Barker, Corporate Secretary

CHHSM—Who We Are!

75 nonprofit corporations recognized by the Conferences and General Synod of the United Church of Christ, encompassing 417 facilities and programs. Collectively we provide:

- Affordable Housing: **302**
- Services to the Aging: **82**
- Services to Children, Youth and Families: **20**
- Transitional and Shelter Care: **7**
- Primary and Acute Health Services: **3**
- Services to Persons with Disabilities: **2**
- Charitable Grant Making Foundations: **1**

Service Statistics

- Operated **21,506 affordable housing units**
- Operated facilities with **6,065 beds** providing acute & skilled nursing care
- For older adults, operated **10,237 independent and 3,301 assisted living units**
- Provided community-based ambulatory health care to over **2.2 million people**
- Cared for **26,509 children and youth** in residential & non-residential programs
- Provided residential & non-residential services to **350+ with developmental disabilities**
- Provided **198,295 hours** of volunteer service
- Provided over **\$1 billion** in uncompensated & charitable care
- Received **\$62.5 million** in charitable contributions
- Expended **\$13.6 billion** for operations with revenues of **\$14.2 billion**
- Maintained capital assets with a replacement value of **\$15.5 billion**
- Employed **89,969 people**

Special Member Presentation

Rev. Sheila Harvey, Board Member



Acceptance of New Communities for Existing Members

Jamar Doyle, President & CEO

Archway Communities

Robinson Place *Lakewood, CO*



United Church Homes

The Parkvue Community *Catawba Island, OH*





Report of the Treasurer

Jay Biere

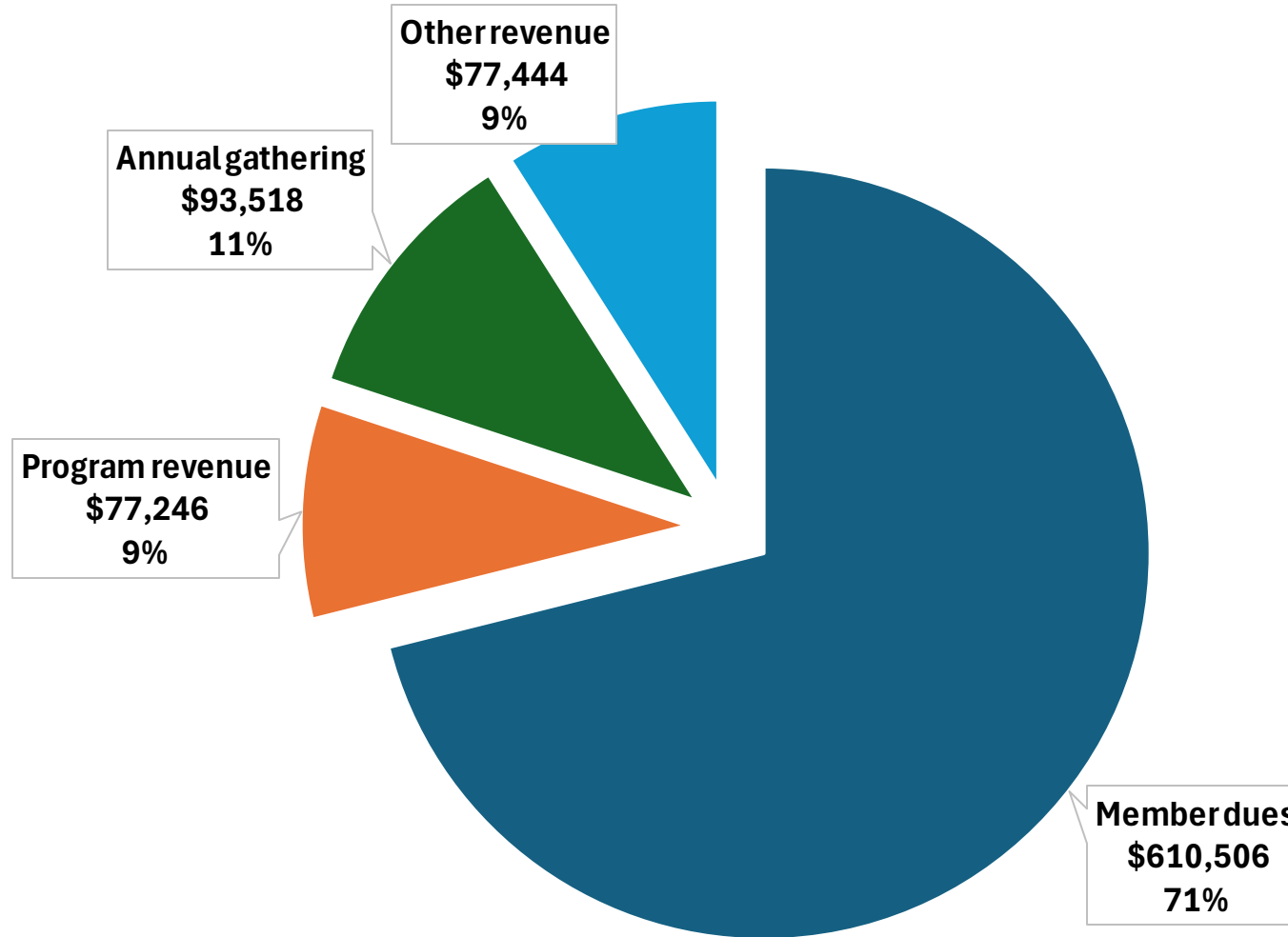
Balance Sheet:

	2023	2022
ASSETS		
Cash and cash equivalents	\$434,757	\$365,834
Receivables	132,426	91,318
Other current assets	69,888	38,199
Legacy Fund assets	161,234	177,400
Investments	835,409	775,663
Property and equipment, net	2,715	4,700
<u>Total Assets</u>	<u>\$1,636,429</u>	<u>\$1,453,114</u>
LIABILITIES		
Accounts payable	\$32,783	\$25,979
Accrued expenses	27,479	31,718
Deferred income	138,925	49,300
<u>Total Liabilities</u>	<u>199,187</u>	<u>106,998</u>
Total net assets	1,437,242	1,346,116
Total liabilities and net assets	<u>\$1,636,429</u>	<u>\$1,453,114</u>

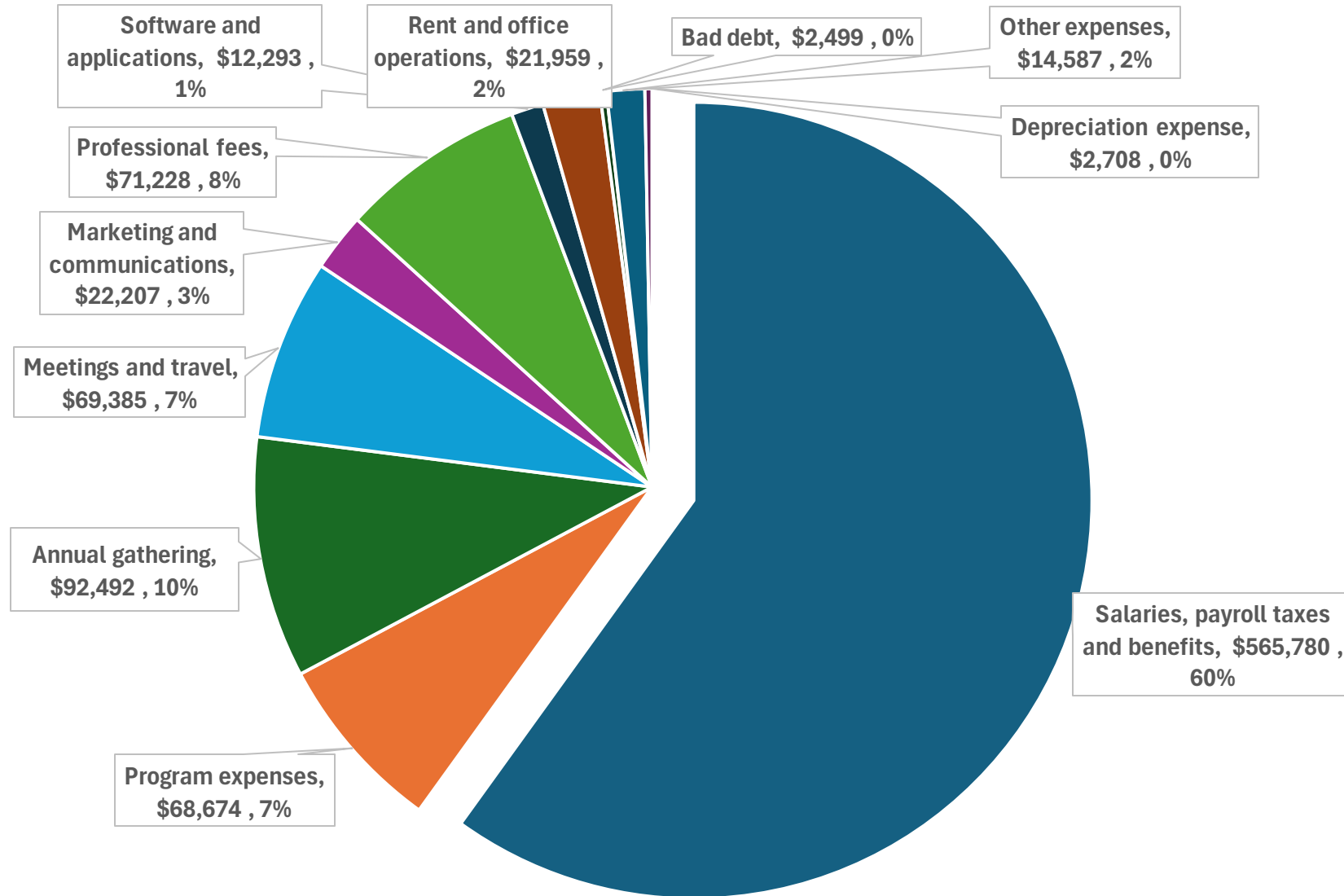
Income Statement:

	2023	2022
Operating Revenues		
Member dues	\$610,506	\$703,662
Program revenue	77,246	83,813
Annual gathering	93,518	79,405
Other revenue	77,444	21,831
<u>Total Operating Revenues</u>	<u>858,714</u>	<u>888,711</u>
Operating Expenses		
Salaries, payroll taxes and benefits	565,780	632,768
Program expenses	68,674	50,957
Annual gathering	92,492	86,779
Meeting and travel	69,385	81,524
Marketing and communications	22,207	24,975
Professional fees	71,228	52,538
Software and applications	12,293	13,458
Rent and office operations	21,959	27,966
Bad debt	2,499	-
Other expense	14,587	20,539
Depreciation expense	2,708	3,018
<u>Total Operating Expenses</u>	<u>943,812</u>	<u>994,522</u>
Net Deficit from Operations	(85,098)	(105,811)
Non-operating Revenues	176,223	(161,057)
Total Income	\$91,125	\$266,868

2023 Operating Revenues



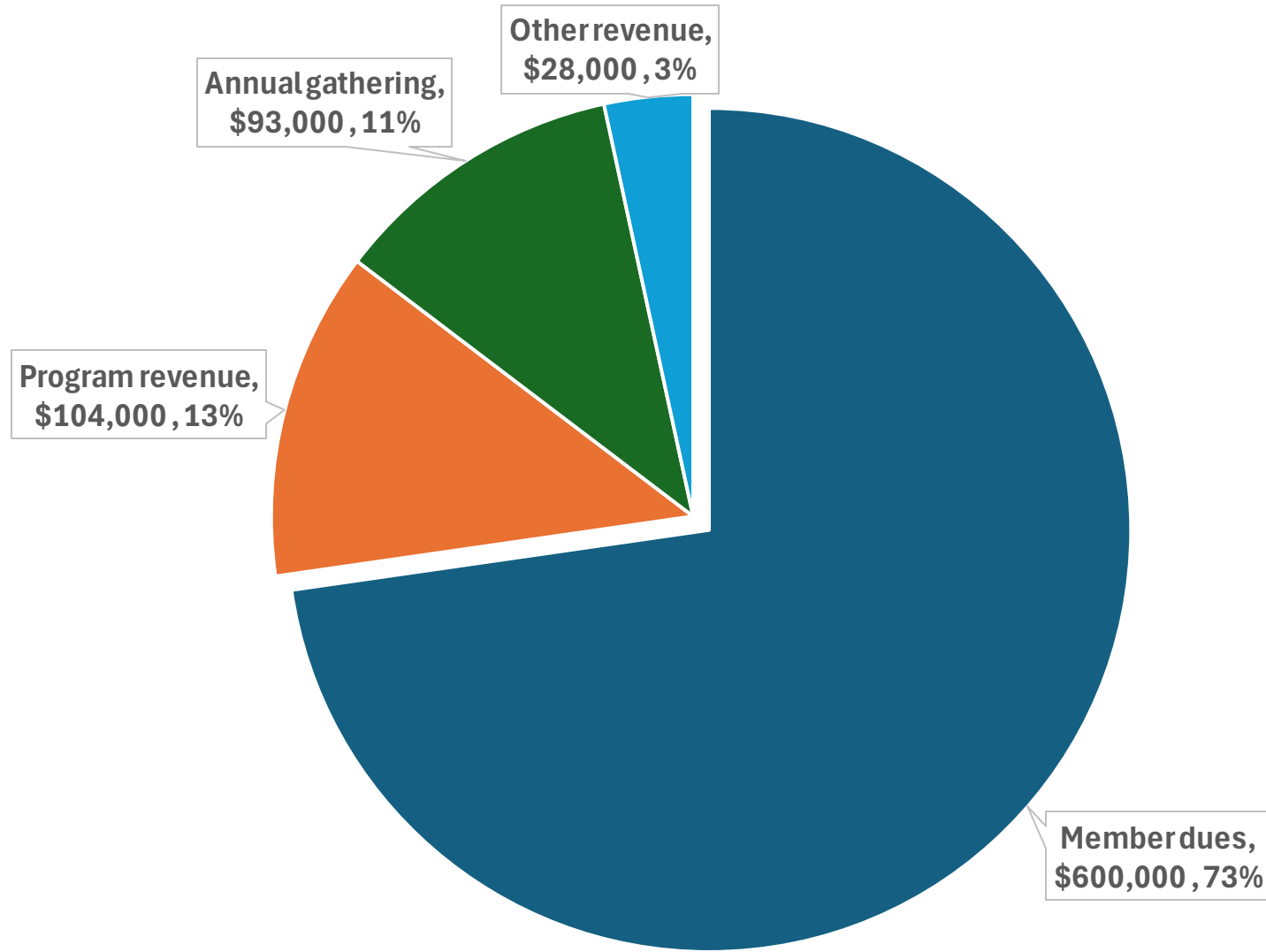
2023 Operating Expenses



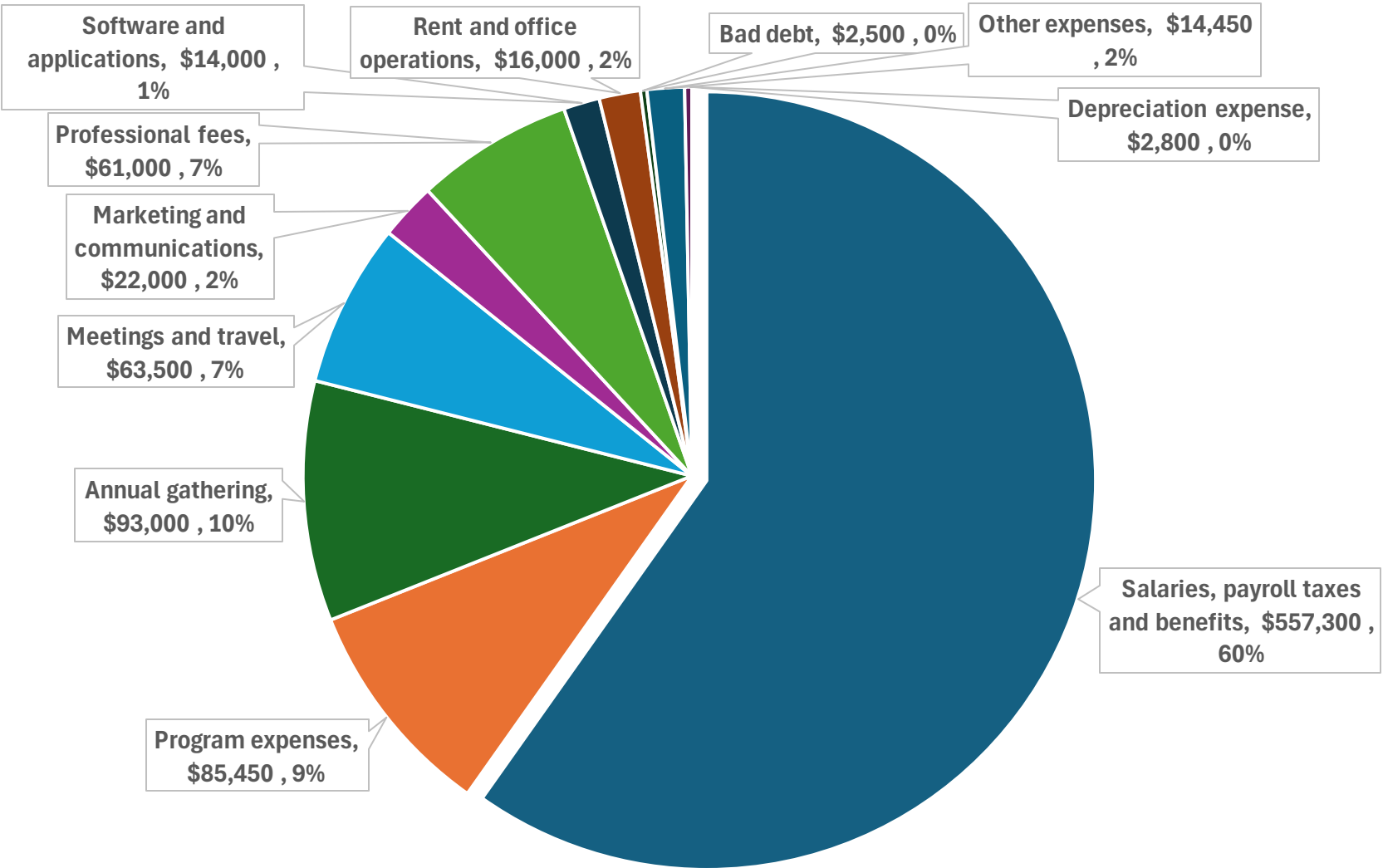
2024 Annual Budget:

	2024	Percent of Total
Operating Revenues		
Member dues	\$600,000	70%
Program revenue	104,000	12%
Annual gathering	93,000	11%
Other revenue	28,000	7%
<u>Total Operating Revenue</u>	<u>825,000</u>	<u>100%</u>
Operating Expenses		
Salaries, payroll taxes and benefits	557,300	60%
Program expenses	85,450	9%
Annual gathering	93,000	10%
Meeting and travel	63,500	7%
Marketing and communications	22,000	2%
Professional fees	61,000	6%
Software and applications	14,000	2%
Rent and office operations	16,000	2%
Bad debt	2,500	0%
Other expense	14,450	2%
Depreciation expense	2,800	0%
<u>Total Operating Expenses</u>	<u>932,000</u>	<u>100%</u>
Net Deficit from Operations	(107,000)	N/A
Non-operating Revenues	32,000	N/A
Total Deficit	\$(75,000)	N/A

2024 Budget Revenues



2024 Budget Operating Expenses





Governance Committee Report

Rev. Darrell Goodwin, Chair

Nominating Committee

ARTICLE SIX: COMMITTEES: Section 6.3 Nominating Committee

In order to recruit and identify qualified candidates to serve as Elected Directors, Appointed Directors, ~~officers~~ and members of a Nominating Committee, the Members shall, at each annual meeting, by majority vote of the Representatives of Members present at a duly called and convened meeting of the Members, elect a Nominating Committee consisting of at least five (5) members, at least one (1) of whom shall be an Elected Member of the Board of Directors and all of whom shall be either employees or directors of a Member (the “Nominating Committee”).

The Nominating Committee shall propose slates of candidates sufficient to fill current vacancies and expiring terms of Elected Directors, Appointed Directors, ~~officers~~ and members of the Nominating Committee.

Governance Standing Committee

ARTICLE SIX: COMMITTEES: New Section 6.4 Governance Committee

The responsibilities of the Governance Committee shall include the following:

- a. Board Officers and Executive Committee: The Committee shall be responsible for **nominating qualified Voting Directors to serve as officers of the Board and on the Executive Committee**. This includes assessing the skills, diversity, and expertise needed to enhance the overall effectiveness of the officers of the Board and Executive Committee.
- b. Board Orientation and Education: The Committee shall oversee the development and implementation of orientation programs for new Directors and facilitate ongoing education opportunities to enhance the understanding of CHHSM's mission, vision, and strategic objectives.
- c. Board Performance Evaluation: The Committee shall establish the processes for evaluating the performance of the Board, its committees, and individual Directors. This includes periodic assessments to ensure alignment with CHHSM's mission and strategic goals.
- d. Governance Policies and Procedures: The Committee shall review and recommend updates to the CHHSM Bylaws and governance policies, ensuring that they remain current, relevant, and in compliance with legal and regulatory requirements.
- e. Conflict of Interest Oversight: The Committee shall oversee the process of identifying, disclosing, and managing conflicts of interest among Directors, Officers, and key executives to maintain the integrity and public trust of CHHSM.

Executive Committee Composition

ARTICLE SIX: COMMITTEES: Section 6.1 Executive Committee

In order to allow decisions with respect to policy and management of the Council to be made when the Board of Directors is not meeting, there shall be constituted an Executive Committee (the “Executive Committee”) consisting of the Chair, Vice Chair, Treasurer and two additional members of the Board of Directors elected by the Board of Directors from among the **Voting Directors** (collectively, the “Elected Members”); provided that at all times **three of the Elected Members must be Elected Directors**.



Nominating Committee Report

Rev Beth Long-Higgins, Chair

Election of 2025 Nominating Committee

Members: Rev. JJ Flag
Stephanie Franklin
Lee Syria

Recognition of Board Members

Board Members with Expiring Terms:

Abby Drane

Stephanie Franklin

Sandy Sorenson

Rev. Andrea Asselmeier

Chaplain

Emmaus Homes

Class of 2027

New Director to be Elected



Nichelle Simmons

Director of Program Support
UCAN

Class of 2027

New Director to be Elected



Matthew Wagner

Vice President, Institutional
Relationships

United Church Funds

Class of 2027

New Director to be Elected



Rev. Dr. JJ Flag

Pastor

*Emmanuel Congregational Church,
UCC*

Class of 2027

Current Director to be Re-elected



Rev. Dani Loving Cartwright

VICE PRESIDENT OF
OPERATIONS

National Benevolent Association

Class of 2027

Current Director to be Re-elected



Stuart Hartman

President & CEO

Retirement Housing Foundation

Class of 2027

Current Director to be Re-elected



2024 Officers/Executive Committee

Chair:	Rev. Dr. Kirsten Peachey, Advocate Health
Vice Chair:	Rev. Julie Jennings, Cedar Communities
Treasurer:	Lee Berg, Archway Communities
At Large:	Rev. Darrell Goodwin, Southern New England Conference, UCC

Prayer of Dedication

Rev. Dr. Elyse Berry

2025 Annual Gathering Location Announcement!

Rev. Dr. Kirsten Peachy, Board Chair

Join us in — Boston!



March 11-13, 2025

Member Questions & Feedback

Rev. Dr. Kirsten Peachy, Board Chair

Benediction

Rev. Julie Jennings