



CHHSM Membership Dues

Effective January 1, 2000

Support for the activities of the Council for Health and Human Service Ministries, United Church of Christ, primarily comes from annual membership dues. CHHSM does not receive financial support from any UCC Covenanted Ministry nor from "Our Church's Wider Mission" (OCWM) funds.

Membership Dues: The formula for calculating the membership dues of CHHSM member ministries is set by the CHHSM Board of Directors and is reviewed periodically.

Dues Calculation: Dues calculation is based on each member's total operating expense for the most recently completed fiscal year as follows:

<u>Operating Expense</u>		<u>Dues Rate</u>
Less than \$500,000		\$250.00 (minimum dues)
1st 8 million	x	.00075
2nd 8 million	x	.0004
Over 16 million	x	.00015

Maximum Dues: The maximum dues rate applied to dues paid by a single member or aggregate dues paid by a multi-member corporation shall be phased in over a three-year period as follows:

Year 2000: \$150,000 **2001:** \$125,000 **2002 and thereafter:** \$100,000

Annual Increase Cap: If application of the dues formula in any given year to any member, except those subject to the minimum rate, results in an increase in dues owed in excess of 15% over dues paid in the previous year, the dues payable for that year shall be capped at a 15% increase.

Special New Member Budget Accommodation: To assist new members in making a gradual budget adjustment for CHHSM dues, the following special incentive applies:

First Year: *Dues are 1/3 of the total calculated amount for that member.*

Second Year: *Dues are 2/3 of the total calculated amount for that member.*

Third and following years: *Full dues are to be paid as calculated annually.*

Catherine Kane, CHHSM's Associate for Business Operations, will be happy to assist you in determining your dues. Contact her at kanec@chhsm.org or by phone toll-free at 866-822-8224, Ext. 2259.