



The Council for Health and
Human Service Ministries
UNITED CHURCH OF CHRIST

CHHSM 80th Annual Gathering

March 2, 2018
St. Louis, MO

Advocacy and Ministry: A Voice of Faith in an Evolving Society



The Council for Health and
Human Service Ministries
UNITED CHURCH OF CHRIST

Meeting Agenda

- | | |
|--|--------------------------|
| • Greetings and Opening Reflection | <i>Lee Syria</i> |
| • Call to Order | <i>Lee Syria</i> |
| • Voting Rules for Members | <i>Lee Syria</i> |
| • Agenda Review and Approval | <i>Lee Syria</i> |
| • Approval of Minutes of March 4, 2017 | <i>Catherine Kane</i> |
| • Membership Report | <i>Catherine Kane</i> |
| • Treasurer's Report | <i>Denise Rabidoux</i> |
| • Board of Directors | <i>Michael Readinger</i> |
| • Nominating Committee Report & Election | <i>Kyle Zanker</i> |
| • Introduction - New & Re-Elected Board Members | <i>Lee Syria</i> |
| • Election & Installation - New & Re-Elected Board Members | <i>Lee Syria</i> |
| • 2018 Board of Directors Officers | <i>Lee Syria</i> |
| • Changes to the CHHSM Bylaws | <i>Lee Syria</i> |
| • Recognitions – Anniversaries, Tributes and Retirements | <i>Michael Readinger</i> |
| • Board Chair Report | <i>Lee Syria</i> |
| • President/ CEO Report | <i>Michael Readinger</i> |
| • Q&A Session | <i>All Membership</i> |
| • Closing Prayer/Adjourn | <i>Lee Syria</i> |

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Voting Rules for Membership

CHHSM Code of Regulations

Article 3, Section 5

Each Member shall have two (2) votes, on all matters, and each of such votes must be cast by a separate representative authorized by the member. No representative shall cast the vote of another representative and no voting by proxy shall be permitted.

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Approval of the Minutes

2017 CHHSM Annual Meeting Minutes

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CHHSM – Who we are!

68 nonprofit corporations recognized by the
Conferences and General Synod of the United
Church of Christ. Collectively we provide:

Primary and Acute Health Services: **15**

Services to Persons with Disabilities: **18**

Services to Children, Youth and Families: **45**

Services to the Aging: **318**

Charitable Grant Making Foundations: **1**

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2017 Service Statistics

- Operated **19,534** affordable housing units
- Operated facilities with **9,410** beds providing acute and skilled nursing care
- For the elderly, operated **2,849** assisted and **22,305** independent living units
- Provided community-based ambulatory health care to **5 million** people
- Cared for **48,474** children in residential and non-residential programs
- Provided residential and non-residential services to **3,980** with developmental disabilities
- Provided **304,478** hours of volunteer service
- Provided **\$864 million** for uncompensated and charity care
- Received **\$54 million** in charitable contributions
- Expended **\$6 billion** for operations with revenues of **\$6.5 billion**
- Maintained capital assets with a replacement value of **\$8.3 billion**
- Employed **58,526** people

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Acceptance of New Members

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Welcome – UCOM

United Church Outreach Ministries



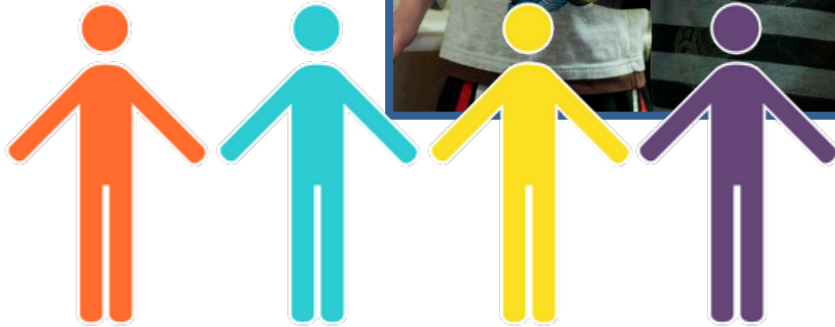
United Church Outreach Ministry values individuals and builds community in southwestern Kent County by providing material and educational assistance to meet basic needs, improve quality of life, and promote self-sufficiency.

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Welcome – Institute for Family Medicine



The Institute for Family Medicine cultivates unique programs and collaborative partnerships with schools, shelters and other social service organizations break down barriers to quality health care and bring primary and preventative services to the points of most need in the St. Louis community.

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Acceptance of New Communities for Existing Members

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Retirement Housing Foundation

- Ardmore Apartments
- Barnwell Apartments, William J.
- Bonnie Brae Apartment Homes
- Carondelet Court
- Darson Marie Terrace
- Harvard Heights
- Hobart Heights

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Retirement Housing Foundation

- Normandie Terrace
- Pacific Beach Shores
- Sagetree Terrace
- The Gordon
- The Serrano
- Witmer Apartments

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United Church Homes, Inc.

- Friendship Plaza

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Report of the Treasurer

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Balance Sheet:

	2017	2016
ASSETS		
Cash and cash equivalents	338,367	187,094
Receivables	26,295	17,508
Other current assets	20,483	45,145
Legacy Fund assets	217,473	198,794
Legacy Fund commitments	1,600	41,150
Investments and notes	639,218	617,056
Property and equipment, net	4,591	11,896
<u>Total Assets</u>	<u>\$1,248,027</u>	<u>\$1,118,643</u>
LIABILITIES		
Accounts payable	14,349	10,507
Accrued expenses	24,291	23,460
Deferred income	21,375	23,777
<u>Total Liabilities</u>	<u>\$60,015</u>	<u>\$57,744</u>
Total net assets	\$1,209,834	\$1,060,899
Total liabilities and net assets	<u>\$1,269,848</u>	<u>\$1,118,643</u>



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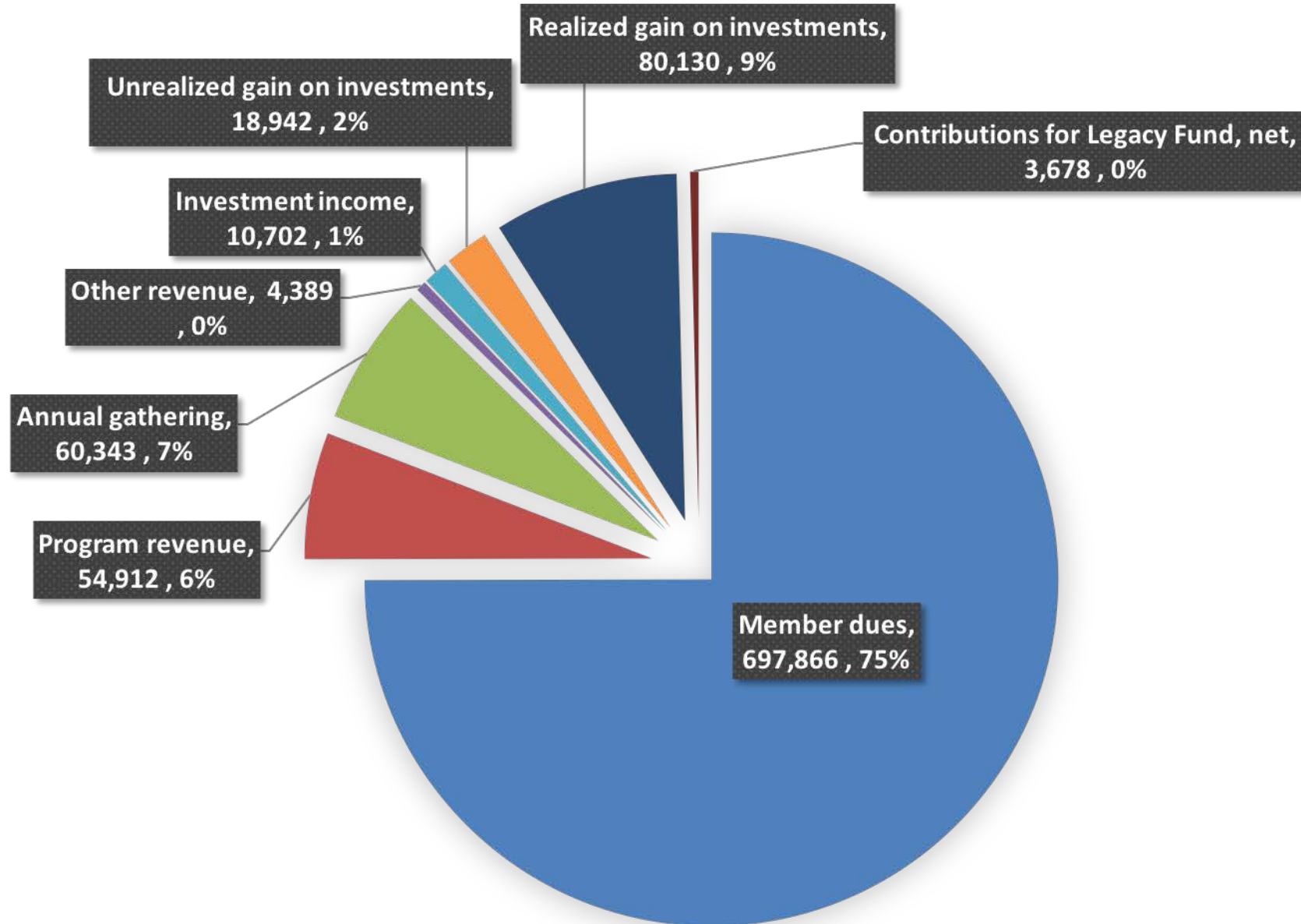
Income Statement:

	2017	2016
REVENUES		
Member dues	697,866	706,208
Program revenue	54,912	35,693
Annual meeting	60,343	54,376
Other revenue	4,389	712
Investment income	10,702	9,635
Unrealized gain on investments	18,942	32,118
Realized gain on investments	80,130	--
Contributions for Legacy Fund, net	3,678	3,187
<u>Total Revenues</u>	<u>\$930,962</u>	<u>\$841,929</u>
EXPENSES		
Salaries, payroll taxes and benefits	417,439	433,179
Program expenses	44,284	32,929
Annual gathering	62,480	57,428
Meeting/travel	68,394	66,385
Marketing/communications	32,326	40,332
Financial services/insurance	42,930	40,675
Consulting and contractor fees	35,402	25,289
Rent and office operations	53,386	41,524
Bad debt	--	--
Other expense	24,455	5,380
Depreciation Expense	2,264	1,477
<u>Total Expenses</u>	<u>\$783,360</u>	<u>\$743,121</u>
Increase in Net Assets	\$147,582	\$83,737



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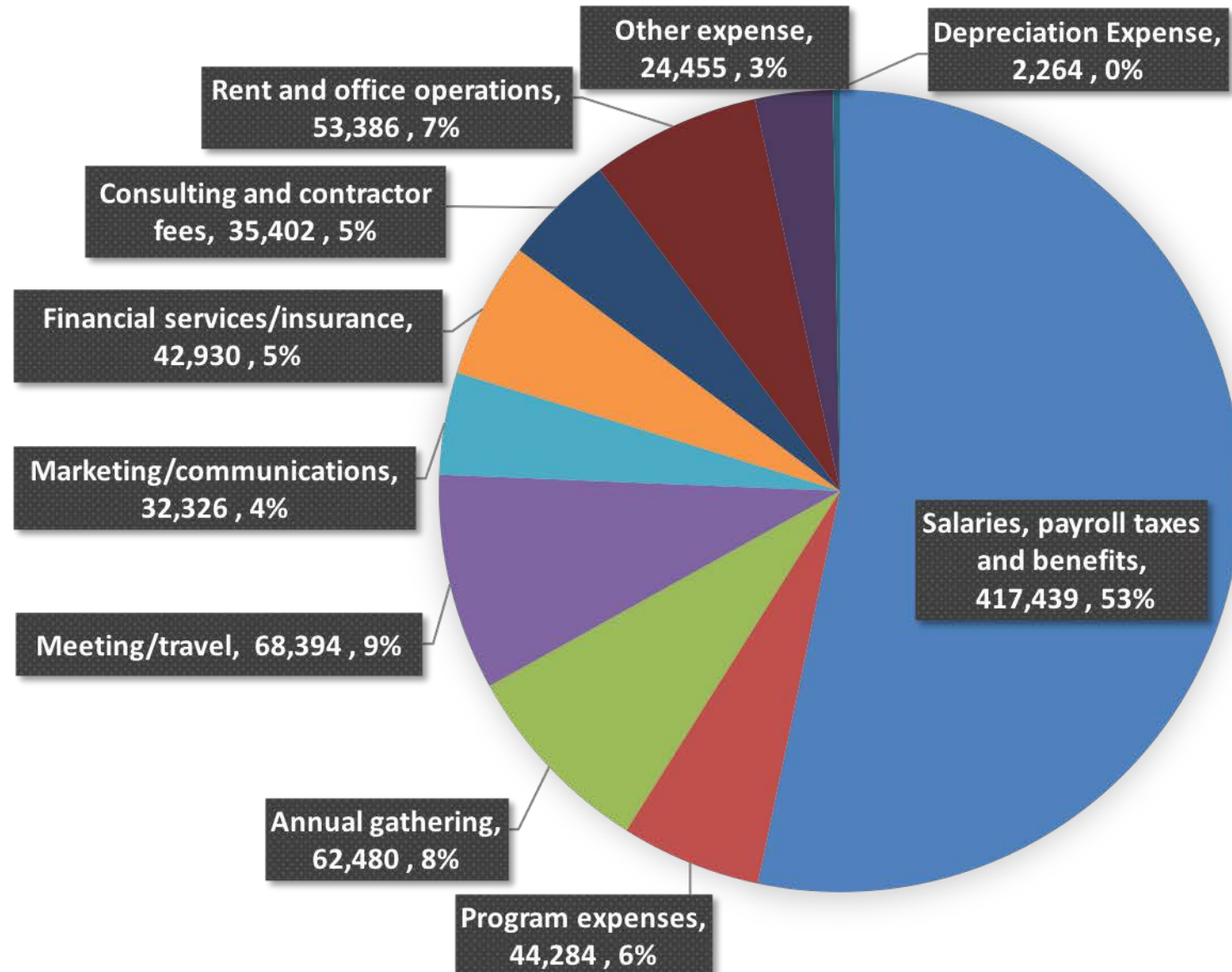
Revenues 2017





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Expenses 2017





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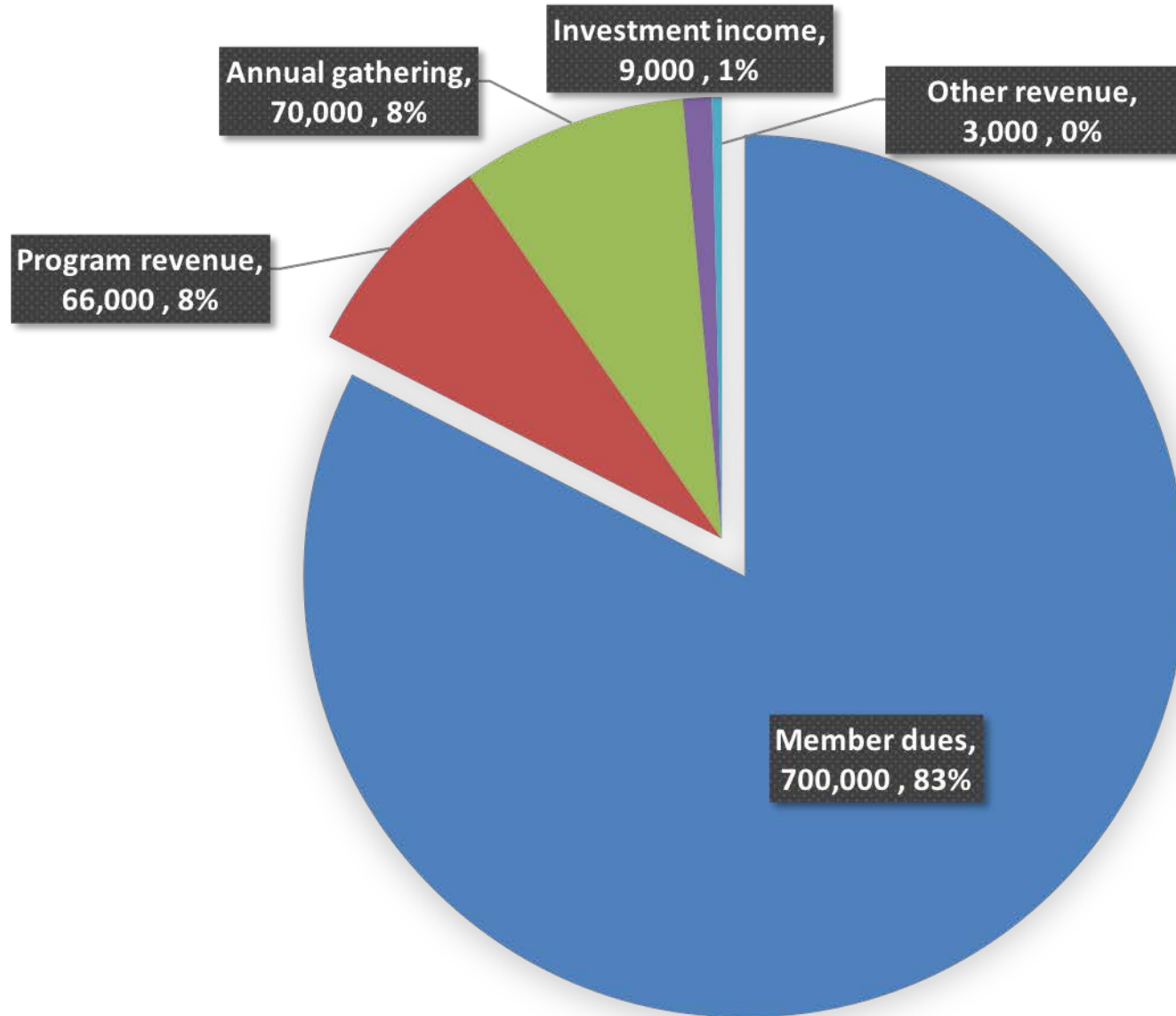
2018 Annual Budget:

	2018	Percent of Total
REVENUES		
Member dues	700,000	83%
Program revenue	66,000	8%
Annual gathering	70,000	8%
Other revenue	3,000	0%
Investment income	9,000	1%
<u>Total Revenue</u>	<u>\$848,000</u>	<u>100%</u>
EXPENSES		
Salaries, payroll taxes and benefits	440,000	54%
Program expenses	70,000	9%
Annual gathering	70,000	9%
Meeting/travel	67,000	8%
Marketing/communications	20,000	2%
Financial services/insurance	44,500	5%
Consulting and contractor fees	23,500	3%
Rent and office operations	44,000	5%
Bad debt	5,000	1%
Other expense	23,000	3%
Depreciation Expense	6,000	1%
<u>Total Expenses</u>	<u>\$813,000</u>	<u>100%</u>
Increase in Net Assets	\$147,582	N/A
Operating Surplus	\$35,000	N/A



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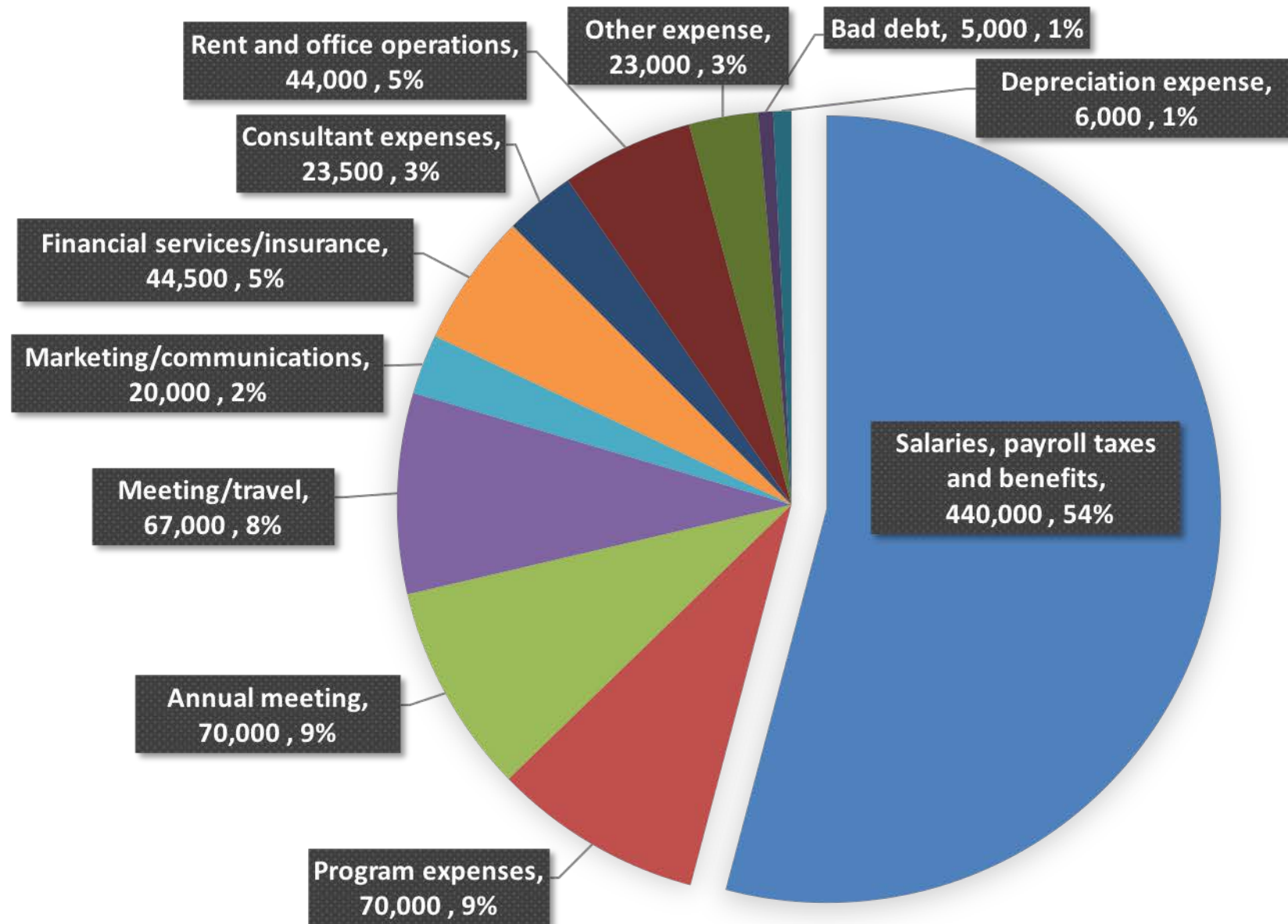
2018 Budget Revenue





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2018 Budget Expenses





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Investment Performance

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Investment Performance

Account Valuation:

	Withdrawals	Income	Market Performance	Value at End of Year
2012		9,062	73,554	635,452
2013	(100,000)	8,036	92,650	636,137
2014	(80,415)	8,900	13,831	578,453
2015		7,817	(22,262)	564,008
2016		9,799	30,112	603,919
2017	(73,049)	9,276	99,072	639,218

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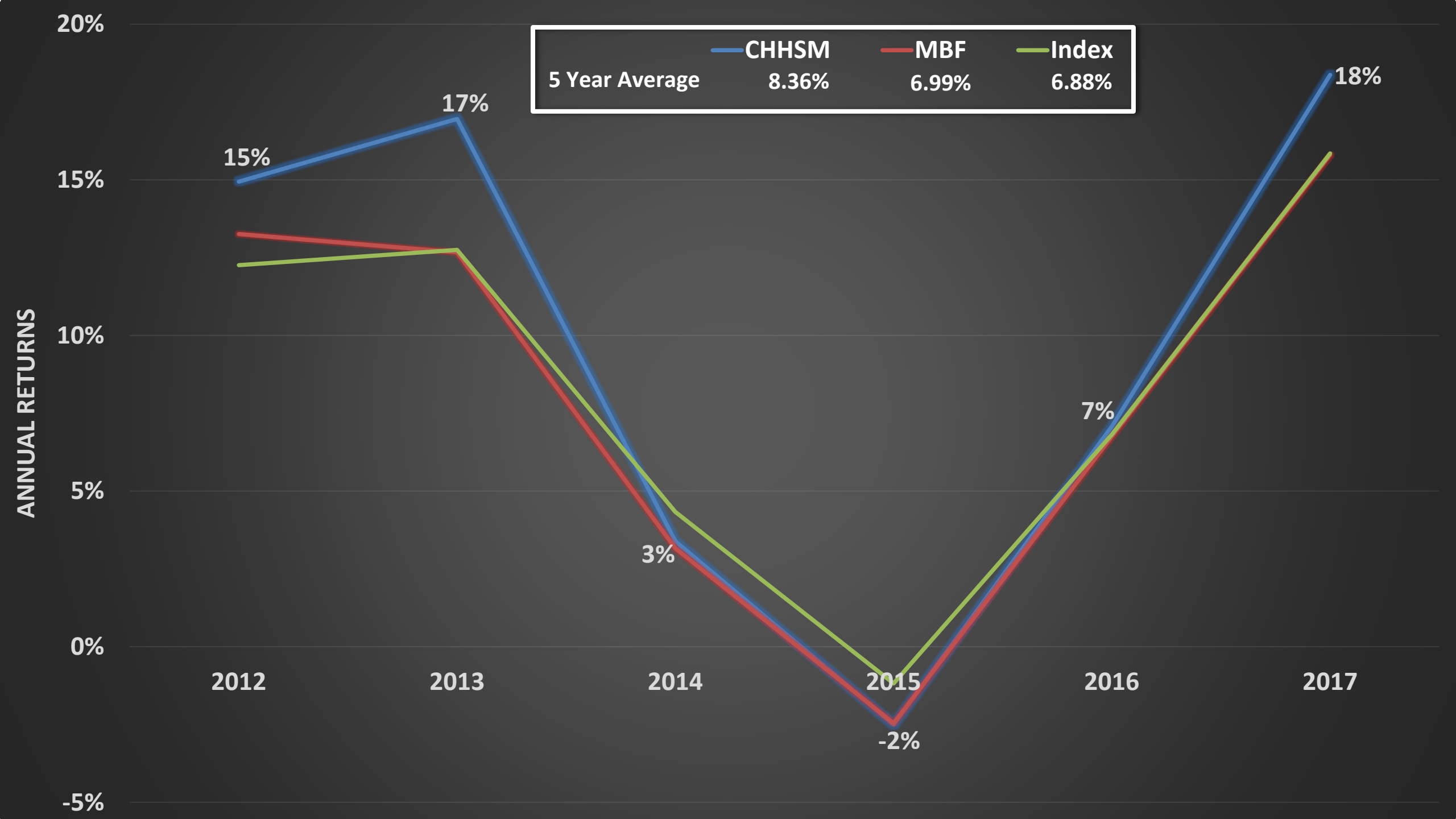
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Investment Performance

Annual Returns:

	CHHSM	Moderate Balanced Fund (MBF)	Index
2012	14.94%	13.26%	12.26%
2013	16.96%	12.67%	12.75%
2014	3.38%	3.16%	4.33%
2015	-2.50%	-2.46%	-1.18%
2016	7.08%	6.76%	6.82%
2017	18.37%	15.80%	15.85%
Five-Year Average	8.36%	6.99%	6.88%

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Election of 2018 Nominating Committee

Chair: Kyle Zanker

Members: Mike Brennan

Cheryl Howell

Meggan Kerber

Peggy Mullan*

Replacing Tara Bethell

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Election of 2018 Board Member

Abby Drane

President and CEO

Uspiritus, Louisville, KY



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Re-Election of 2018 Board Members

- Rev. Dr. Laverne Joseph
- Denise Rabidoux
- Rev. Monica Wedlock Kilpatrick*

*appointed

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Rev. Dr. Laverne Joseph

President and CEO

*Retirement Housing Foundation,
Long Beach, CA*



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Denise Rabidoux

President and CEO

Evangelical Homes of Michigan

Ann Arbor, MI



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Rev. Monica Wedlock Kilpatrick*

*Director of Disciples Care Exchange and
Affinity Group Ministries*

National Benevolent Association

***Appointed board member**



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Introduction of Appointed Board Member

Rev. Chad Abbott

Conference Minister

Indiana-Kentucky Conference, UCC



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Introduction of Appointed Board Member

Rev. Monica Dawkins-Smith

Conference Minister

Penn Central Conference, UCC



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Introduction of Appointed Board Member

Sandy Sorensen

Director, Washington Office

United Church of Christ, Justice and Local Church Ministries



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Introduction of Appointed Board Member

Rev. Kathryn Kuhn

*Pastor for Congregational Care and Mission
First Congregational UCC, Appleton, WI*



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Installation of New Directors of CHHSM

- Abby Drane
- Rev. Chad Abbott
- Rev. Monica Dawkins-Smith
- Sandy Sorensen
- Rev. Kathryn Kuhn

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The Council for Health and
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Covenant of Installation

Leader: Members of the Council for Health and Human Service Ministries, we celebrate the willingness of our new Board members to serve, and the Holy Spirit calls us to respond to the promise they have made. So let us stand as one community to affirm our intention to live and serve in covenant together.

All who are able please stand

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The Council for Health and
Human Service Ministries
UNITED CHURCH OF CHRIST

Covenant of Installation

All: We rejoice in your commitment to us and to the healing and service ministry of Jesus Christ. We celebrate your leadership and promise to serve with you in faithfulness. We will honor your friendship and leadership as we share with you the challenges and joys of health and human service mission. May God bless our life together in the CHHSM community.

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The Council for Health and
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UNITED CHURCH OF CHRIST

Affirmation

Leader: On behalf of the member ministries of the Council for Health and Human Service Ministries of the United Church of Christ, I affirm and welcome you as Directors of CHHSM. Thank you for your willingness to serve in these important roles. We all look forward to the leadership you will give. Be assured of our respect, prayerful support and love. May God bless you and your ministries among us.

All: Thanks be to God. Amen.

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The Council for Health and
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Election of 2018 Officers

Chair: Rev. Kenneth Daniel

Vice Chair: Lee Syria

Treasurer: Denise Rabidoux

At Large: Chris Cox

At Large: Rev. Bonnie Condon

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The Council for Health and
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CHHSM Bylaws

Let it be resolved:

We, the members of the
Council for Health & Human Service Ministries,
do hereby accept these changes to the CHHSM
bylaws as put forth in the materials provided
prior to and at this meeting.

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Recognition of Retiring Board Members

Rev. Shari Prestemon

Minnesota Conference

Renita White

UCAN Chicago

Megan Hoxhalli

Night Ministries

Darlene Sowell

Unleashing Potential

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Recognition of Retiring Executives

David Beck

-Brewster Place

Rev. John Gantt

-Ohio Conference

Dale Lilburn

-Plymouth Place

Hugh Meyers

-Orion Child and Family Services

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Recognition of Retiring Executives

Mitch Snider

-Hoffman Homes

Emmet White

-Arcadia Residences

Richard Woodard

-Uplands Retirement Village

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Recognition of New Executives

Jay Biere

-Plymouth Place Senior Living

Melissa Leathery

-Hoffman Homes

Stacey Parke

-Executive Director, Orion Family Services

David Zack

-Executive Director, Uplands

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Recognition of Anniversaries

125 Years

Emmaus Homes

25 Years

Virginia Park (RHF)

Chautauqua Colony (UCH)

Friedenheim Community (UCH)

Woodhollow Glen (UCH)

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In Memoriam

The Rev. Dr. James W. Bright
Bethany Children's Home

Robert P. Lee
United Church Homes

Deane Ruppert
Emmaus Homes

The Rev. Dr. James Hester Hargett

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CHHSM President and CEO Report



Michael J. Readinger

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Staff

The CHHSM staff is comprised of 4 ½ full-time employees:

- Michael Readinger: *President/CEO*
- Rev. Danielle Bartz: *Associate for Advocacy and Leadership*
- Mary Paxton: *Associate for Engagement and Executive Administration*
- Catherine Kane: *Associate for Business Operations*
- Paula Barker: *Administrative Assistant*
- Several independent contracted firms.

Staff operate from the CHHSM corporate office located at the UCC Church House in Cleveland

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CHHSM Mission

The mission of CHHSM is
advancing the work of all health
and human services ministries of
the United Church of Christ in
creating a just, caring and
compassionate world.

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CHHSM Vision

Together, we create a just, caring
and compassionate world.

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CHHSM Values

Covenant
Inclusion
Stewardship
Courage
Servant Leadership

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Covenant

**We are bound together in service
to others, our relationship to the
Church and our members**

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Inclusion

We extend an extravagant
welcome to all who serve others,
and to those they serve,
regardless of their scope of
services or size of organization

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Stewardship

**We are accountable for
managing all the resources
entrusted to our use to support
us, and our member
organizations, in achieving our
missions**

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Courage

**We stand together in faith, committed
to supporting and promoting our
members' bold and innovative
solutions that confront the human
injustices and prejudices of our
social systems**

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Servant Leadership

We develop, inspire and
support leaders at all levels
who are called to serve
others

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BOLD VISION INSPIRED LEADERS SHARED VALUES



An inclusive community of health and human service ministries
of the **United Church of Christ** who work together
with spirit and compassion to:



REALIZE

division of care for all people



INSPIRE AND SUPPORT

one another to address
shared challenges



CHANGE LIVES

through faith-based leadership
development, collaboration and
business partnerships

COUNCIL FOR HEALTH AND HUMAN SERVICE MINISTRIES:

Binding us together through shared values. Sharing our voices with the wider church.
Bringing us together to accomplish mission and organizational goals.

www.chham.org

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**An inclusive community of
health and human service
ministries of the United
Church of Christ who
work together with spirit
and compassion to:**

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**Realize a vision of Care
for all people**

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**Inspire and support one
another to address shared
challenges**

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**Change lives through faith
based leadership, development,
collaboration, and business
partnerships.**

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Inspired Leaders

Through programs, resources and collaboration, CHHSM supports the leadership and staff of its member organizations who are called to live out a bold vision for change and innovation resulting in a just, caring and compassionate world.

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Shared Values

United by a covenantal relationship with the Church and its member UCC health and human service ministries, our values are aligned and guide our actions, decisions and work.

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Bold Vision

CHHSM supports member organizations' transformation of the world through healing and mission ministries to make the world as right as God intends it to be.

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CHHSM

is what

happens

when the

CHURCH

works well.

Traci D. Blackmon



“CHHSM ministries are not merely an ‘extension’ of the church; CHHSM is the church in action. To the extent that the wider church is supporting disaster preparedness and long-term recovery, CHHSM wants to be supportive to the fullest extent we can be.”

— Michael J. Readinger, CHHSM President and CEO

#Love of Neighbor

#OneVoiceCHHSM











a just world for all





Facilitator: “What does God’s love feel like?”

Resident: “Like a warm blanket
that’s been thrown around me.
I didn’t ask for it. It’s just given to me.”

-- *Spirit Alive Resident Wisdom*,
Conversations with Residents, published by the Phoebe Ministries’
Center for Excellence in Dementia Care



Everyone Can Help Others in Need



The nationwide Project H.A.N.D.S. program (the brainchild of RHF's Judy A. Shaw, director of service coordination) helps RHF residents give back to their communities. From vegetables grown themselves to various sewing projects and more, RHF residents live the 3 Great Loves!

#3GreatLoves

#OneVoiceCHHSM











VOLUNTEERS MATTER!



ūspiritus

The STATS:

1,300 children & youth
165 on residential campuses

1,500 volunteers spending
11,000 volunteer hours
with the children and teens

It reinforces the message,
'You're important to us.
You matter.'

*Missy Fountain,
director of community engagement*







Therapeutic Horseback Riding Scores!

Peppermint Ridge is one of several CHHSM ministries to offer therapeutic horseback riding. The “Ridgers” have seen many benefits, including one young man -- Raymond -- whose verbal skills have improved, thanks to a horse named Smokey.



#3GreatLoves

#OneVoiceCHHSM



Fairmont City
CHRISTIAN ACTIVITY CENTER

Bienvenidos al Centro de Ayuda









U.S. Supreme Court Unanimously Affirms Advocate Health Care's Pension Program as Church-Based Plan



A Renewed Partnership between CHHSM and UCC Disaster Ministries



**Disaster
Ministries**

United Church of Christ






CHHSM Ministry Execs on the Front Lines advocating for HUD 202 and affordable housing







Affordable Housing Not a Luxury

It is time to step up and ensure that seniors who have given so much to building this country do not die while they wait for adequate housing.

*-- Susan A. Sinderson, executive vice president
of Embrace Living Communities, based in Illinois*



'What's at stake is the well-being of older adults in our nation.'

-- The Rev. Laverne Joseph,
UCC's Retirement Housing
Foundation, on the
importance of HUD 202

#OneVoiceCHHSM

UCC Health and Human Service Sunday, January 28, 2018

Many people think housing is only about shelter — which is important — but the more critical link is the impact that having safe, affordable housing has on a person's health and well-being.

Lee Syria, president and CEO of United Church Homes and Services



CHILD ADVOCACY DAY IN MISSOURI



Deaconess
Foundation's
#GetOnTheBus
initiative



Sewing Ugly for a Cause

Three Embrace Living Communities joined others across the country who provided handmade “ugly quilts” (sleeping bags) for homeless persons to the UCC Central Atlantic Conference and General Synod 2017 outreach.

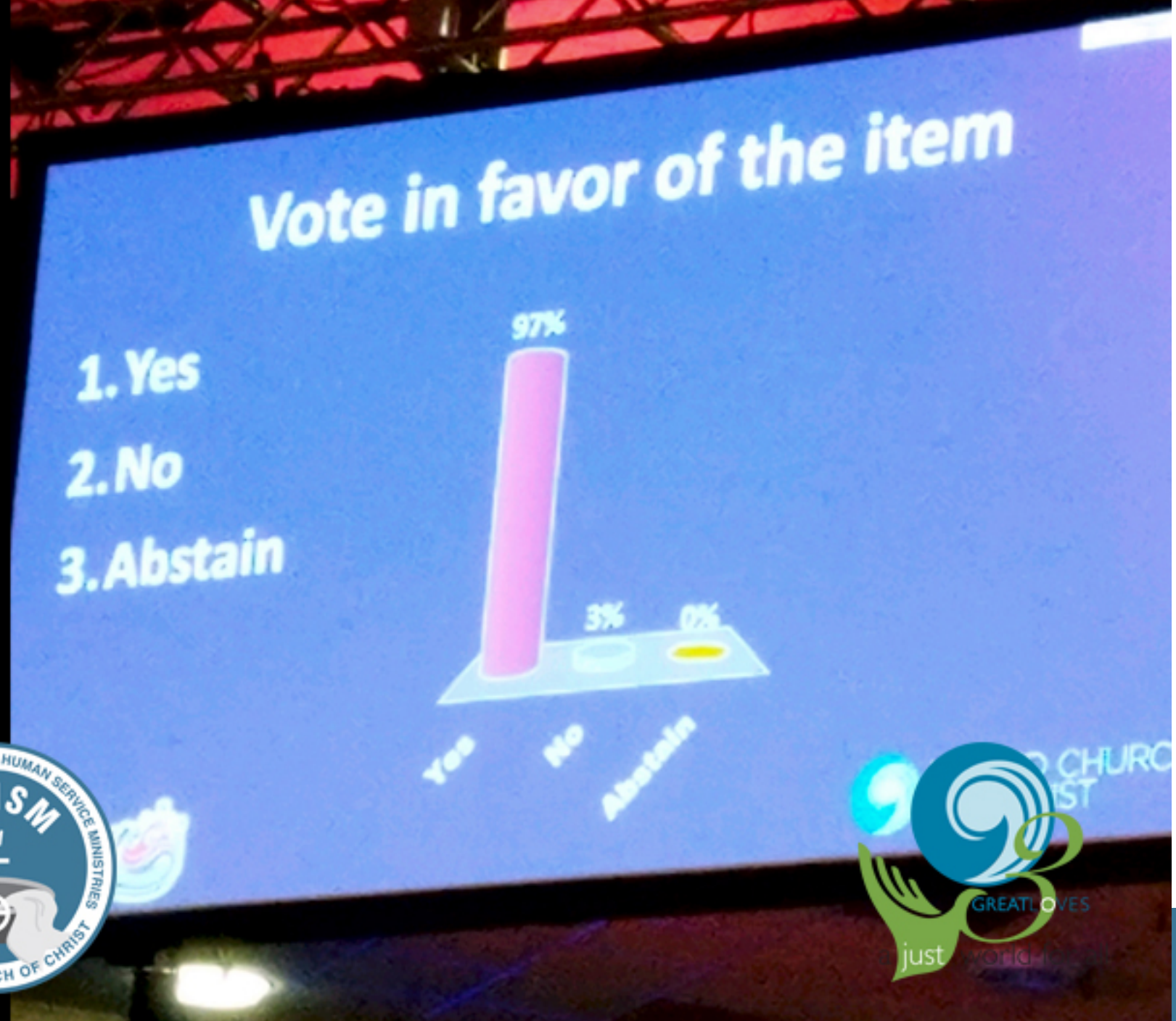
As a special Embrace Living touch, the volunteers tucked a special prayer inside of each sleeping bag.



#3GreatLoves

#OneVoiceCHHSM

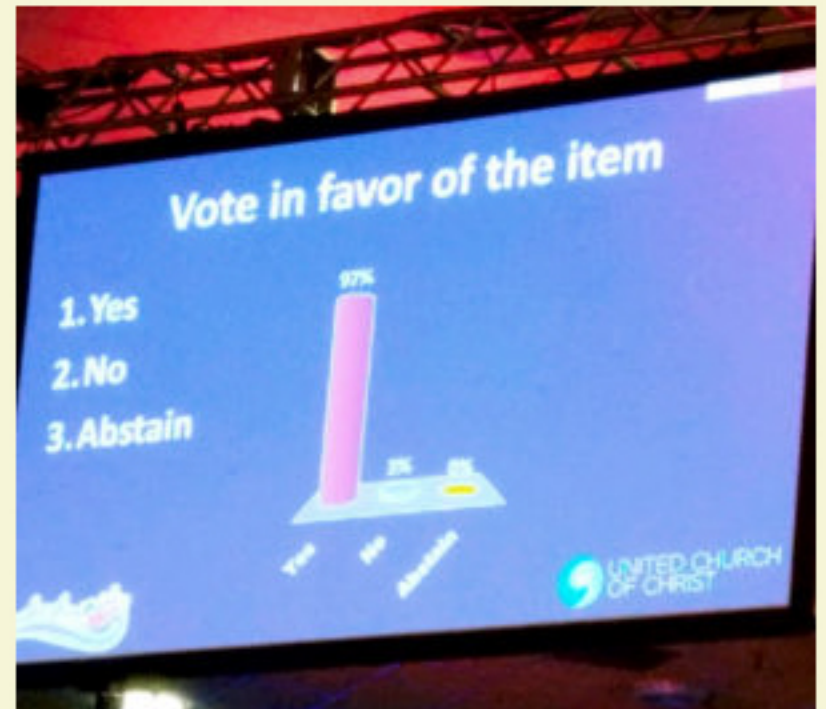
**CHHSM Synod
resolution
declaring
GUN VIOLENCE
a public health
emergency**



Declaring Gun Violence a Public Health Emergency

Seven children and teens die every day as a result of being shot by a gun. ... The contagion of gun violence spreads from one to the next just like a disease. Gun violence IS a public health emergency.

— Synod Committee Chair Marilyn Kendrix introducing CHHSM's resolution to delegates



#3GreatLoves

#OneVoiceCHHSM



TOGETHER WE CAN

AGE-FRIENDLY CONGREGATIONS

A new curriculum that explores
how to minister well with, to, and for older adults.





Gracious Space



Four principles:

- Spirit of welcome
- Hospital setting the setting
- Invite in
- Open in



Nollau2U

Michael Readinger, President & CEO
Rev. Danielle Bartz, Assoc. Leadership & Advocacy









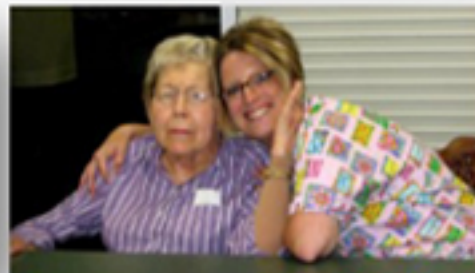












The United Church of Christ's 400 health and human service ministries provide \$857 million in uncompensated, charitable care annually.

We Are CHHSM. A Passion-Driven Movement.

Together, we create a just, caring and compassionate world.





Tonya Stokes

Villa at Sacred Heart

09 / 0:32





The Council for Health and
Human Service Ministries

UNITED CHURCH OF CHRIST

Other Business

Advocacy and Ministry: A Voice of Faith in an Evolving Society



The Council for Health and
Human Service Ministries
UNITED CHURCH OF CHRIST

Member Questions and Feedback

Advocacy and Ministry: A Voice of Faith in an Evolving Society