

COUNCIL FOR HEALTH AND HUMAN SERVICE MINISTRIES
United Church of Christ
79th Annual Meeting of the Corporation
March 4, 2017
Milwaukee, WI
Minutes

Greetings, Opening Reflection, Call to Order, Agenda Review

Rev. Bonnie Condon

Approval of Minutes of March 5, 2016

Catherine Kane

Motion: Accept the 2016 CHHSM Annual Business Meeting Minutes
(MSP: S Books-Cope, Y. Scales) - Passed

Membership Report

Catherine Kane

Treasurer's Report

Lee Syria

L. Syria: Serving as Treasurer. During past year, board decided to set up a finance committee. In the past the finances were handled by the Executive Committee, but they've been freed up to do other work. Assets up \$90K, Liabilities up by \$6K, Investments of \$617K, \$1.1 million, Revenues up 80K, expenses up over 100K as we were up to full staff. Net assets for 2016 at \$83K.

Revenue: 84% from Member Dues in 2016.

Expenses: 61% from salaries and benefits.

2017 Annual budget looks very much like 2016.

Financially we're strong and stable with over \$600K in reserve.

M. Readinger: Market value of UCF is up by \$20k in the last two months. Trend in Dues revenue is that as a percent of total revenue is generally dropping over time.

Acceptance of New Members

Michael Readinger

Franklinton Center at Bricks – 270- acre former slave plantation turned into conference, retreat and education center. Originally one of the first schools for African Americans in the south. Serve local community in poor rural area of North Carolina. 65 kids per week work in the fields and they learn about farming, gardening, cooking, canning, etc. Food pantry, literacy project, summer enrichment and after school tutoring, adult literacy, technology enrichment, family mental health support, migrant support, parent support. Were brought into covenant with the conference and provisional membership with CHHSM by the board back in November.

Joint Neighborhood Ministries – Benton Park neighborhood. Served over 15k people in 2016. Food pantry, senior disabled food delivery program, for those 60 years at least old and homebound. Receive one food delivery per month but they also get a visit and a wellness check to make sure there are no

other health issues. Payee for representative for social security benefits. Act as a fiscal agent and assist with budgeting and financial management. Urban mission experience program, through Epiphany church, experience homelessness for 1 day or 1 week. In covenant with MOMS and accepted by the CHHSM board as provisional member.

Motion: Accept Franklinton Center at Bricks and Joint Neighborhood Ministries
(MSP: G. Klopp, A. Graham) – Passed

Welcome of New and Additional Ministries

Michael Readinger

Embrace Living Communities

- Greencastle of Allerton
- Greencastle of Bienterra
- Greencastle of Loves Park
- Greencastle of Mulford

Retirement Housing Foundation

- Immanuel Residences for the Elderly
- Paloma Terrace
- Sonata at Riverpark
- Towers of Jacksonville

United Church Homes, Inc.

- Pilgrim Manor

Motion: Accept new communities added to CHHSM member ministries
(MSP: D. Rabidoux, L. Syria) – Passed

Nominating Committee Report

Denise Rabidoux

2016-2017 Thank you to the committee from last year:

Denise Rabidoux, Chair, Tara Bethell, Michael Brennan, Cheryl Howell, Meggan Kerber, Chris Cox

Election of 2017 Nominating Committee

Denise Rabidoux

Proposed 2017-2018 Committee:

Kyle Zanker - Chair, Tara Bethell, Michael Brennan, Cheryl Howell, Meggan Kerber, Chris Cox

Motion: Accept proposed Nominating Committee for 2017-2018 as listed above
(MSP: Y. Scales, A. Graham) – Passed

Introduction - New & Re-Elected Board Members

Rev. Bonnie Condon

New Board Members:

- Abby Drane
- Michelle Just

- Mary Paxton
- David Waltemeyer

Re-Elected Board members

- Bonnie Condon
- Chris Cox
- Renita White

Re-Appointed Board Member

- Megan Hoxhalli

Motion: Election & Installation - New & Re-Elected Board Members
(MSP: K. Zanker, A. Graham) - Passed

Election of 2017 Board of Directors Officers

Rev. Ken Daniel

Chair: Rev. Kenneth Daniel

Vice Chair: Lee Syria

Treasurer: Denise Rabidoux

At Large: Chris Cox, Governance Committee Chair

At Large: Darlene Sowell, Program Committee Chair

Motion: Election of CHHSM Board of Directors Officers as listed above
(MSP: K. Zanker, M. Just) – Passed

Recognitions – Anniversaries, Tributes and Retirements

Michael Readinger

Add in information from slide deck

150 Years

- St. Paul's – A Continuing Care Community

100 Years

- Plymouth Community Renewal Center

50 Years

- Arcadia
- Havenwood-Heritage Heights
- Immanuel House

25 Years

- Orchard Place of Morgan Park/Beverly (Embrace Living Communities)
- United Caring Services
- United Church of Christ Transition House
- Canterbury Crest (UCH)
- Hollyview Place (UCH)
- Shelby Station (UCH)
- Adam & Bruce Apartments (RHF)
- New Hampshire Apartments (RHF)

- Stone Creek Village (RHF)
- Sunny Isle Housing (RHF)
- Valley View Apartments (RHF)
- Wilshire House (RHF)

New Executives

- Sara Archer – Executive Director, New Athens Home
- Maria C. Coyne – Cornerstone Fund, UCC
- Rev. John Gantt – Ohio Conference Minister, UCC
- Debra Veit – Executive Director, Oak Meadows
- Zack Schrantz – President and CEO, UCAN Chicago

Retiring Executives

- The Rev. Jerry P. Bennett – Illinois South Conference, UCC
- Connie Dow – Executive Director, Oak Meadows
- Gordon Gilles – President and CEO, Cornerstone Fund
- G. Bryan Oros – President and CEO, St. Paul’s Home
- Thomas VandenBerk – President and CEO, UCAN

Retiring Board Members

- Markham French – Plymouth Community Renewal Center
- Cindy Clark – Emmaus Homes
- Kimberly Whitney – United Church of Christ

In Memoriam

- The Rev. Dr. John R. Deckenbeck – Central Atlantic Conference, UCC
- The Rev. C. Philip Laucks – United Church Homes and Services, United Church Homes
- The Rev. Grant E. Harrity – Phoebe Ministries
- David Harsh – Uplands Village, United Church of Christ
- George Doty – United Church Funds

President/ CEO Report

Michael Readinger

Staff of 4, 1 part time, set of contractors

- Michael Readinger, President and CEO
- J. Bennett Guess, Vice-President
- Danielle Bartz, Associate for Programming/Leadership Development
- Catherine Kane, Associate for Business Operations
- Amber Gray, Assistant, Business Operations

New MVV statement developed in 2016

- Mission Statement: Advancing the work of all health and human service ministries of the United Church of Christ in creating a just, caring and compassionate world.
- Vision Statement: Together, we create a just, caring and compassionate world.
- Values: CHSM’s “unshakable” beliefs

- Covenant - We are bound together in service to others, our relationship to the Church and our members.
- Inclusion - We extend an extravagant welcome to all who serve others, and to those they serve, regardless of their scope of services or size of organization.
- Stewardship - We are accountable for managing all the resources entrusted to our use to support us, and our member organizations, in achieving our missions.
- Courage - We stand together in faith, committed to supporting and promoting our members' bold and innovative solutions that confront the human injustices and prejudices of our social systems.
- Servant Leadership - We develop, inspire and support leaders at all levels who are called to serve others.

All informed by the Value Proposition developed last year

Developed a new strategic plan that will drive work for the next 3 years

- Membership Expansion - As an association with only corporate members we want to expand membership to individuals (this is something they used to do in the 80s). Many organizations are aligned with other faith traditions that don't have a CHHSM equivalent, so want to explore affiliation membership to afford the opportunity for communion.
- Leverage the members to give greater benefit through closer association.
- Membership and leadership engagement – want to bring CHHSM to where you are for greater community and association.
- Continue efforts with engagement with the UCC National Setting and Wider Church.
- Want to do more with Nollau and leadership education. Try to figure out how to expand and do work together in community. Need to make the leadership training more accessible to direct care staff. Nollau 2 You in day long program.
- Advocacy - Want to figure out how to gather the thoughts and ideas everyone has about advocacy and have that inform the rest of our work.

New website coming in a few weeks, new newsletter and marketing/communications, request for videos of what creating a just world means to you.

Questions

N. Joseph: How much does individual membership cost? M. Readinger: Not yet determined.

N. Joseph: Would like us to consider lifetime memberships for individuals.

L. Olsen: Is running retreats for management, but would like to find a way for them to have training at their facility, ½ day on a quarterly basis. M. Readinger: Nollau 2 You is geared toward direct care staff. C.

Bumb: Wants their direct care staff to have a greater understanding of what servant leadership is. L.

Olsen: Wants to be sure managers are trained and then take it deeper into the staff. D. Bartz: Creating a

leadership advisory committee for the BOD. If you're interested in working on the committee let her know.

K. Daniel: What is being planned for the Website? B. Guess: Sharing documents, greater sharing of stories as the stories of the UCC, deliver information directly to the UCC, stop relying on the National Setting to share our stories. New Facebook page is geared toward sharing stories with the wider church.

C. Bumb: Membership question: Isaiah 51 and Community Union Ministry are both founded from UCC Churches but more ecumenical. Could we open membership to organizations that are associated with more than one denomination? M. Readinger: We have others that are ecumenical. C. Bumb: They probably don't want to be full members with the dues. M. Readinger: Many would only pay \$250 in dues, which still may be too much, but many don't have other organizations to belong to.

S. Brooks-Cope: Advocacy, they want to do something to help but need information, what letters to write, which calls to make, etc. M. Readinger: It's a challenge, but we don't want to be overwhelming the membership with too many emails. Gayle: Put information on website.

B. Guess: Development of Age-Friendly Congregations curriculum, companion to ONA.

D. Bartz: Announced GS2017 Resolution about gun violence as a public health issue.

Closing Prayer/Adjourn

Rev. Ken Daniel