

COUNCIL FOR HEALTH AND HUMAN SERVICE MINISTRIES
United Church of Christ

WHISTLEBLOWER PROTECTION POLICY

The Council for Health and Human Service Ministries (CHHSM) encourages its employees, Directors, vendors, members and other stakeholders to report suspected illegal, improper or unethical activities of CHHSM employees or Directors.

In most cases any such suspected activity should be reported to the President/CEO of the Council. However, in the case where the suspected activity may involve the President/CEO, a report should be made to a member(s) of the Executive Committee of the Board of Directors.

No person(s) who, in good faith, reports suspected illegal, improper or unethical activity shall suffer harassment, retaliation including adverse impact on employment with the Council. Reports of suspected illegal, improper or unethical activity shall be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.

The CEO and/or selected members of the CHHSM Board of Directors is obligated to complete a full and unbiased investigation which is to be resolved within a reasonable time frame. Falsification or misuse of the policy shall be part of the full investigation.

October 28, 2005

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